# **North Ayrshire Womens Aid**



# **Person Specification: Women’s Aid Worker**

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| **Essential** | **Evidenced** |
| Have /working towards SVQ Level 3 in Health and Social Care  Experience of working with vulnerable groups  Understanding of the issues and support needs of vulnerable women and children  Ability to communicate effectively both orally and in writing  Ability to engage with and develop relationships with women within professional boundaries  Ability to maintain accurate and up to date records of work and prepare reports as required, including the use of organisational database  Ability to work on own initiative, managing time effectively while at the  same time work as part of a team  Experience of working with vulnerable individual’s assessing risk, strengths and needs while providing one to one support.  Ability to establish and maintain effective working relationships with external agencies and practitioners  Driving Licence with use of own car  Ability to travel within the North Ayrshire area or further afield if required  Ability to participate in on call rota | Application  Application  Application  Application  /Interview  Application  Interview  Application  Application  Interview  Application  Interview  Interview |
| **Fitness to Practice** | **Evidenced** |
| Competent to register with SSSC | Application |
| **Desirable** |  |
| Knowledge of Adult and Child Protection procedures  Knowledge of Housing Support and Welfare system | Application  Application |